I. **Name of the Scheme:- State Award for Teachers (State Scheme)**

1. **Objective of the scheme:-**
   The scheme has been implemented to introduce and highlight the contribution made by the teachers in the teaching community to the society and its role in the modern society. Under this scheme, eight state awards for meritorious teachers of the state Govt. are awarded on the day of Teachers Day Celebration.

2. **Eligibility criteria:-**
   i) In-service teachers who have the required academic and professional qualifications as per the cadre only are eligible.

   ii) In-service teachers with at least 20 years of regular teaching service as on 30th June of every year that too in the state of Goa only are eligible. Teachers serving in particular cadre will be eligible for award in that cadre only. Such teachers shall apply for that category award in which they are presently working. Heads of institution being teachers are also eligible.

   iii) Retired teachers are not eligible. However, such teachers who have served for a major part of the academic year can be considered provided that all other conditions are fulfilled.

3. **Main guidelines for selection of teachers are as follows:**
   1. Teachers reputation in the local community.
   2. His/Her academic efficiency and desire for its improvement.
   3. His/Her general interest and affection towards children.
   4. His/Her share in upliftment of the community.
   5. His/Her contribution towards enhancement of education in a rural area considered to be most remote.
   6. Details of any outstanding work done by him/her (newspaper reports/publications) may not be considered for this purpose.
   7. Teacher who has been penalized by the GBSHSE shall not be considered.

   The State Selection Committee selects the teachers for such Awards.

4. **Pattern of Assistance & Type of Assistance (Cash/Kind/subsidy):-**
   i) Two Awards _ Primary Teacher – One in each district.
   ii) Two Awards -Secondary Teacher – One in each district.
   iii) Two Awards - Headmasters of a High School –One in each district.
   iv) One Award, Hr. Sec. Teacher - One from entire state
   v) One Award, Principal of Hr. Secondary - One from entire state.

   The Award consists of a cheque of Rs. 25,000/-, a memento and a Merit certificate.
4. **Procedure & formalities required to derive the benefits:**
   A proforma has to be duly filled in by the concern teacher (Part-I) and 
   Asstt.Director / D.E.O (Part-II) for recommending a teacher for State Award. 
   (a copy of the proforma is enclosed)

5. **Time limit of disposal of application at various levels:**
   The proposals must reach the Director, Directorate of Education on or 
   before 20th June tentatively every year.

6. **Incase of beneficiary oriented scheme a check list should be included:**
   N.A.
II. Name of the Scheme: National Award for Teachers (Central Scheme)

1. Objective of the scheme:
The scheme of National Award was started with the object of raising the prestige of teachers and giving public recognition to the meritorious services of outstanding teachers working in Primary, Middle and Higher Secondary Schools.

It is a Central scheme for Primary & Secondary school teachers, one each from entire State.

2. Eligibility criteria:
i) Classroom teachers with atleast 15 years of regular teaching experience and Headmasters with 20 years of regular teaching experience and who are actually working as teachers/headmasters in recognized Primary/Middle/High/Higher Secondary Schools only shall be considered. Teachers who are teaching upto class VIII should be considered in the category of Primary Schools Teachers and those teaching classes IX-XII in the category of secondary school Teachers.

ii) Normally, retired teachers are not eligible for the award but those teachers who have served a part of calendar year (atleast for 4 months i.e upto 30th April in the year to which National Award relates) may be considered, if they fulfill other conditions. The service rendered on re-employment after attaining the age of superannuation will not count as eligible service.

iii) Teachers of school for handicapped children should be also considered.

iv) The staff of training colleges/institutions, Educational Administrators, Inspector of Education etc. is not eligible for this Award.

v) Teachers from the recognized institution for the physically and mentally handicapped are also eligible for the Award, provided they fulfill all other prescribed conditions.

Main guidelines for selection of teachers are as follows:
1. Teacher’s reputation in the local community.
2. His/her academic efficiency and desire for its improvement.
3. His/her genuine interest in and love for children; and
4. His/her involvement in the social life of the community.

3. Pattern of Assistance & Type of Assistance (Cash/Kind/subsidy):
It is a Central scheme for Primary & Secondary school teachers, one each from entire State.

The Award consists of Rs. 25,000/- cash, Silver medal and Merit certificate for each awardee.

4. Procedure & formalities required to derive the benefits:
A proforma is to be filled in By District Education Authority (Parts A,B, & C) and by Chairman of the District Committee (Parts D & E). The State Level Committee (S.L.C.) scrutinises the applications and the same is forwarded to MHRD. (a copy of the proforma is enclosed)
5. **Time limit of disposal of application at various levels:**
   By December every year the forms should reach MHRD

6. **Incase of beneficiary oriented scheme a check list should be included:**
   N.A.
III. Name of the Scheme:- National Foundation for Teachers Welfare

1. Objective of the scheme:-
   The National Foundation for Teachers Welfare was set up in 1962 under Charitable Endowment Act, 1890.
   The main objective of the scheme is to provide relief to teachers and their dependents that may be in indigent circumstances. A State Working Committees being set up under the chairmanship of Hon. Minister for Education for the management and administration of the foundation.

2. Eligibility criteria:-
   The financial assistance is provided to the teachers and /or their dependents that do not get minimum pension of Rs. 5000/- p.m. from the Government or where the total income of the family is less than Rs. 5000/- p.m.
   The quantum of the assistance will be limited to the difference between the total income owned and the minimum sum of Rs. 5000/- p.m.
   This assistance is available to teachers who have put in atleast 15 years of service.
   Financial assistance is provided for a period of 10 years or till the family income is Rs. 5000/- per month, whichever is earlier, subject to the application for assistance is made every year. The slab of the income has been increased from Rs. 36,000/- to Rs. 60,000/- per year.

3. Pattern of Assistance & Type of Assistance (Cash/Kind/subsidy):-
   The funds of the Foundation from Teachers’ Day collection shall be utilized for the purpose of providing Financial Assistance to the teachers and their dependents individually or in groups for welfare activities and individually for overcoming distress. For purpose of Financial Assistance under these rules, the cases of the surviving teachers would be given first priority and the cases of dependents of non-surviving would be considered thereafter, subject to availability of funds.
   Financial Assistance is given under the following categories:
   i. Financial assistance due to paucity of funds.
   ii. Financial assistance due to untimely death/Disability
   iii. One time Financial assistance for the purposes such as marriage of the daughter of teacher and the sum to be allotted is Rs. 7,500/-.
   iv. One time assistance to teachers for developing and publishing print materials or for higher level academic activities and the sum to be allotted is Rs. 5,000/-.
   All payments are to be made in lump sum and through crossed cheques only.
   This payment is made out of the 90% of the contribution made towards Teachers Day collection and 10% shall be contributed towards Corpus Fund to MHRD.

4. Procedure & formalities required to derive the benefits:-
   The applicants have to fill in the requisite proforma for claiming financial assistance for teachers with Pension, without Pension and Teachers dependents. (Copy of the proformas enclosed).
5. *Time limit of disposal of application at various levels:*  
   There is no time limit.

6. *In case of beneficiary oriented scheme a check list should be included:*  
   N.A.
IV. Name of the Scheme:- Grant of Financial Assistance for Professional Education of Children of School Teachers (Centrally Sponsored)

1. Objective of the Scheme:-
   Financial assistance shall be granted to children of school teacher pursuing professional/diploma course in the field of Engineering, Medicine & Management.

2. Eligibility criteria:-
   i. Engineering degree course of 4 years duration (8 semesters) in the disciplines of Civil, Mechanical, Electrical and Electronics.
   
   ii. Course in Electronics and Telecommunications, Computer Science, Automobile and Chemical Engineering, Architecture, Petroleum Engineering, Pharmacy, Printing, Chemical Technology, Metallurgical Engineering, Instrumentation and Control and Aeronautical Engineering are also considered as Professional courses.
   
   iii. Diploma courses of not less than 3 years duration in the disciplines mentioned above.
   
   iv. Medical course in Allopathy, Homeopathy and Ayurvedic forms of medicines, Veterinary Science is also considered a Professional course.
   
   v. Diploma course on not less than 2 years in B. Pharm.
   
   vi. Management courses of duration not less than 2 years after degree course.
   
   vii. Financial assistance is granted to teachers of those State Working Committees who have updated their annual contribution.
   
   viii. Financial assistance is granted for one academic year only.
   
   ix. No financial assistance is granted towards/students who have failed or are already recipients of a scholarship etc. Further, no assistance is granted during the period of Internship while forwarding the applications. The State Working Committee should ensure that the applications of only passed students are forwarded to NFTW for financial assistance. Those case in which the results is awaited may not be forwarded.
   
   x. Not more than one application form from a teacher should be accepted. A teacher can claim assistance in respect of one ward only in a given year.
   
   xi. Priority should be given to those teachers who have not availed of the benefit of the scheme in previous years.
3. **Pattern of Assistance & Type of Assistance (Cash/Kind/subsidy):**
   As per the standing instructions from MHRD for contribution of Rs. 25,000/- towards Corpus Fund to MHRD, an amount of Rs. 25,000/- were contributed towards Corpus Fund with the MHRD from the state Budget. Now, it has been enhanced to Rs. 1,00,000/- from the year 2011-12 as per the instructions from MHRD.

4. **Procedure & formalities required to derive the benefits:**
   Upto 100 applicants can apply to avail this benefit per year. Priority is given to those teachers who have not availed of the benefit of the scheme in previous years. ADMN-III scrutinizes the forms and those fulfilling all requirements are then selected to avail this facility.

5. **Time limit of disposal of application at various levels:**
   Approximate 3 months from the date of issue of application forms and as per the guidelines from MHRD.

6. **Incase of beneficiary oriented scheme a check list should be included:**
   NA
V. Name of the Scheme: **Scheme for the Establishment of Integrated Educational Complexes. (State Scheme)**

1. **Objective of the scheme:**
   The Scheme envisages setting up of Integrated Educational Complexes at Bambolim, Mapusa and Margao, initially at Bambolim.
   The Integrated Educational Complex is an unique approaches to provide better Education (with common facilities) to students coming from all backgrounds as it is observed that many of the schools located in Urban areas are functioning in congested areas/flats and do not have any space for infrastructure facilities such as playground, auditorium etc. which does not provide the right school atmosphere

2. **Eligibility criteria:**
   i. Government aided institutions in the city/Town of Panaji/Margao/Mapusa located within 10 kms. of the complex site and engaged in educational activities, if they so desire to shift from their present location due to the fact that their schools are presently functioning in areas which are congested and with insufficient infrastructure, may apply.

   ii. Existing Government educational institutions that have no or insufficient premises and located within 10 kms. of the proposed complex site may also apply.

3. **Pattern of Assistance & Type of Assistance (Cash/Kind/subsidy):**
   The Integrated Educational Complex provides approx. 3000 to 6000m2 for every school/institution for separate building(s) depending on the strength of the students and the same is leased out for 33 years. The type of assistance is kind.

4. **Procedure & formalities required to derive the benefits:**
   Those schools/institutions that fulfil the eligibility criteria can apply to the Director of Education requesting for allotment of land giving all the details as follows:
   i. Certificate of registration of the society and renewal certificate for educational purpose.
   ii. Copy of permission and recognition granted by the Department.
   iii. Status note of the Institution since its inception highlighting its achievement.
   iv. Copy of recent Managing Committee approved by the Department.
   v. The institution should give an undertaking that they will utilize the land for the purpose it was granted and that the building(s) construct within three years.
   All proposals under the scheme shall be scrutinized by a committee comprising of Director of Education, Senior Dy. Director of Education and Joint Director of Accounts as member.

5. **Time limit of disposal of application at various levels:**
   No time limit.

6. **Incase of beneficiary oriented scheme a check list should be included:**
   N.A.
VI. **Name of the Scheme:** GRANT-IN-AID SCHEME TO VILLAGE EDUCATION COMMITTEES / URBAN EDUCATION COMMITTEES FOR MINOR REPAIRS OF GOVERNMENT SCHOOL BUILDINGS.  
(State Scheme)

1. **Objective of the scheme:**
   Government school buildings need urgent minor repairs particularly prior to the onset monsoon existing practice of getting the repairs of the building through the PWD results in delay, it takes much time to execute the works. Therefore, the Grant-in-aid scheme of the Village Education Committee/Urban Education Committee for minor repairs to Government school building was drafted.

   A copy of the scheme notified in the official Gazette is enclosed herewith.

2. **Eligibility criteria:**
   All Government school buildings that need urgent minor repairs are eligible for grant in aid. The School Education Committee/Urban Education Committee identifies the school buildings and submits the proposals of the works to be attended under the scheme to the Directorate of Education.

3. **Pattern of Assistance & Type of Assistance (Cash/Kind/subsidy):**
   The Director of Education after scrutiny sanctions Grant-in-aid to the extent of 75% of the estimated cost expenditure of the works as first installment per work for the execution of minor works to the school buildings. The ceiling limit is Rs. 50,000/- other than for the works for which funds have been allotted under Sarva Shiksha Abhiyan Scheme.

   The payment towards the expenditure is made through cheques.

4. **Procedure & formalities required to derive the benefits:**
   The School Education Committee/Urban Education Committee after identifying the school building(s) submits the proposals of the works to be attended under the scheme to the Directorate of Education.

5. **Time limit of disposal of application at various levels:**
   N.A.

6. **In case of beneficiary oriented scheme a check list should be included:**
   N.A.